



# RSU 3

## Regional School Unit #3

Lisa Roux  
Superintendent of Schools  
84 School Street  
Unity, ME 04988

Phone: (207)948-6136  
Fax: (207)948-6173  
E-mail: lroux@rsu3.org

### AGENDA

BOARD OF DIRECTORS  
REGIONAL SCHOOL UNIT NO. 3  
SCHOOL BOARD MEETING

**Monday, December 8th, 2025 - 6:30 PM**  
**Monroe Elementary School**

#### RSU 3 Mission Statement

The mission of RSU 3 is to ensure personal success through personalized learning.

"Success in Learning - Success in Life"

#### RSU 3 Vision Statement

Every RSU 3 learner is prepared to be academically, socially, and emotionally successful in learning and life. RSU 3 is invested in what our learners know, what they are able to do, and what kind of citizen they are becoming.

- A. Call to order:
- B. Pledge of Allegiance
- C. Roll Call

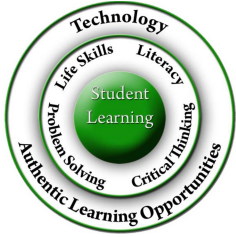
- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Craig Work        | <input type="checkbox"/> Liberty - open  | <input type="checkbox"/> Kerry Parker   |
| <input type="checkbox"/> Eleanor Hess      | <input type="checkbox"/> Michael Schaab  | <input type="checkbox"/> Najean Shedyak |
| <input type="checkbox"/> Renee Fox         | <input type="checkbox"/> Glenn Couturier | <input type="checkbox"/> Steven Miles   |
| <input type="checkbox"/> Cathie Cross      | <input type="checkbox"/> Elizabeth Healy |   |
| <input type="checkbox"/> * Carlie Bertrand | <input type="checkbox"/> * Abel Grassi   | * Student Board Member                  |

#### D. Adjustments to the Agenda

*Providing the communities of Brooks,  
Montville, Thorndike, Troy, Unity, and Waldo*



*Freedom, Jackson, Knox, Liberty, Monroe  
with quality educational services since 1958*



# RSU 3

## Regional School Unit #3

Lisa Roux  
Superintendent of Schools  
84 School Street  
Unity, ME 04988

Phone: (207)948-6136  
Fax: (207)948-6173  
E-mail: lroux@rsu3.org

### E. Public Comments

### F. School Board Comments

### G. Approval of Meeting Minutes

1. What action will the School Board take to approve the minutes of the regular board meeting on November 10th, 2025?

**Motion:**

**Second:**

**Vote:**

### H. Superintendent's Report

**1. Appointments:**

**2. Resignations:**

**3. Retirements:**

**4. Transfers:**

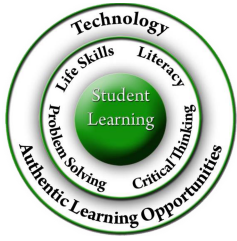
### I. Committee Reports

1. Policy
2. Curriculum
3. Operations/Finance
4. Communications
5. School Closure Committee
6. WCTC
7. Personnel/Negotiations

*Providing the communities of Brooks,  
Montville, Thorndike, Troy, Unity, and Waldo*



*Freedom, Jackson, Knox, Liberty, Monroe  
with quality educational services since 1958*



# RSU 3

## Regional School Unit #3

Lisa Roux  
Superintendent of Schools  
84 School Street  
Unity, ME 04988

Phone: (207)948-6136  
Fax: (207)948-6173  
E-mail: lroux@rsu3.org

### J. Student Representative Report - Abel Grassi & Carlie Bertrand

### K. Board Chair Report - Glenn Couturier

### L. Old Business

1. What action will the School Board take to authorize the School Board Communication Committee, in collaboration with the Superintendent, to create and manage a School Board Facebook page?

**Motion:**

**Second:**

**Vote:**

### M. New Business

1. What action will the School Board take to approve Policy ICA - Academic Calendar 2026-2027?

**Motion:**

**Second:**

**Vote:**

2. What action will the School Board take to approve the first reading of Policy DJ Bidding/Purchasing Requirements, as recommended by the Policy Committee?

**Motion:**

**Second:**

**Vote:**

3. What action will the school board take to approve the review of the following policies as recommended by the Policy Committee?

1. AEC Accountability - Reporting to the Public
2. EBAA Chemical Hazards

**Motion:**

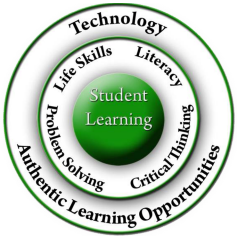
**Second:**

**Vote:**

*Providing the communities of Brooks,  
Montville, Thorndike, Troy, Unity, and Waldo*



*Freedom, Jackson, Knox, Liberty, Monroe  
with quality educational services since 1958*



# RSU 3

## Regional School Unit #3

Lisa Roux  
Superintendent of Schools  
84 School Street  
Unity, ME 04988

Phone: (207)948-6136  
Fax: (207)948-6173  
E-mail: lroux@rsu3.org

### M. Chairperson's Closing Comments

1. Is there anything you would like placed on next month's agenda?

### **N. Adjournment**

**Time:**

**Motion:**

**Second:**

**Vote:**

### Upcoming Events:

- 12/8 - Curriculum Committee Meeting - 4:15 pm Monroe
- 12/8 - School Board Communication Committee Meeting 4:00 pm Monroe
- 12/8 - Operations/Finance Committee Meeting 5:00 to 6:15 pm Monroe
- 12/8 - School Board Meeting 6:30 pm Monroe
- 12/9 - BEE Communication Committee Meeting 4:00 pm MVHS
- 12/16 - Monroe Holiday Concert after lunch
- 12/17 - MVHS Band & Chorus Holiday Concert 5:30 MVHS
- 12/18 - Troy Holiday Concert after lunch

*Providing the communities of Brooks,  
Montville, Thorndike, Troy, Unity, and Waldo*



*Freedom, Jackson, Knox, Liberty, Monroe  
with quality educational services since 1958*